

Topics

Wrongful Termination
Harassment
Family Leave
Privacy Rights
Discrimination
Wage and Hour Update

About the EAC

The North Valley EAC is composed of employer volunteers representing a cross section of business and industry. The EAC was developed to promote a stronger partnership between the California EDD and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between EDD and the private sector.

This EAC is a member of the California Employer Advisory Council.

For more information about EAC membership, meetings, or this seminar, call Diane Hicks at (530) 225-2051 or e-mail Diane.Hicks@edd.ca.gov.

Who Should Attend

- Business Owners
- Employee Benefits Managers
- Human Resource Managers
- Industrial Relations Managers
- Office Managers

EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made prior to the event by calling (530) 225-2051 (voice). TTY users, please call the California Relay Service at 711.



The North Valley
Employer Advisory Council
In partnership with the
Employment Development Department
Present

Overview of Key Labor Law Developments in 2009



Thursday, November 12, 2009
8 a.m. to 11 a.m.

Holiday Inn
1900 Hilltop Drive
Redding, CA 96002

Agenda

- 8:00 a.m. Registration and Continental Breakfast
- 8:30 a.m. Welcome and Introduction of Julia L. Jenness and Mark A. Vegh
- 9:45 a.m. Break
- 10:00 a.m. Question and Answer
- 11:00 a.m. Adjourn

Speakers

Julia L. Jenness

Shareholder, Boutin Gibson Di Giusto Hodell, Inc.

Ms. Jenness serves as an outside General Counsel to many different entities throughout Northern California, including financial institutions, special districts, restaurants, and manufacturing companies.

She has extensive experience in complex harassment investigations, employee training, counseling, discipline and termination, drug testing, leaves of absence (including workers' compensation and ADA/FMLA/CFRA), and handbook personnel policies.

Mark A. Vegh

Mark Vegh is an attorney with Wells, Fleharty & Weil, in Redding, California. He has more than 19 years experience as an employment and labor lawyer in California and Oregon.

He advises and represents employers on all aspects of employment and labor law, including workplace discrimination, harassment, wrongful termination, ADA accomodation, wrongful termination, Family and Medical Leave Act (FMLA) and other leave requirements.

Mr. Vegh also counsels employers on workplace privacy, drug and alcohol testing, reduction-in-force requirements, hiring and disciplinary issues, and development of personnel policies and procedures.

This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the North Valley Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality or content of the materials provided during this event.

Registration



Please type, print clearly, or attach your business card. **One person per registration form please (use photocopies for additional attendees).** Fees for this seminar may be tax deductible. Check with your tax consultant for details. Nonprofit tax ID# 68-0110943.

Attendee name: _____
Title: _____
Company/organization: _____
Mailing address: _____
City, state, zip code: _____
Phone: _____ Fax: _____
E-mail address: _____
No. of employees: _____ Industry: _____

Space is limited. **Must register by November 5, 2009.**

Registration fee includes: continental breakfast and seminar materials.

Fee: member—\$25 nonmember—\$35

Advance registration required.

No on-site registration will be accepted.

Make checks payable to: North Valley EAC

Mail with registration form to: **North Valley EAC
P.O. Box 993445
Redding, CA 96099**

Please indicate any special accommodations required: _____

Note: Funds collected exceeding the seminar cost will support future seminars or community employment and training opportunities.